



ALL 4JOBS NEWSLETTER

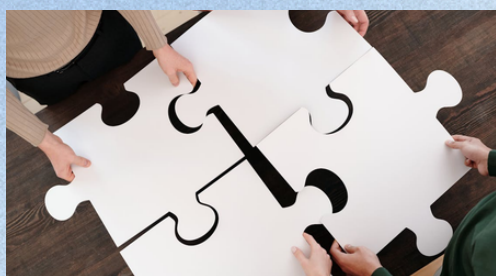
ALL4JOBS - Enhancing competences and employability prospects of disadvantaged & disabled youth through digital innovation, inclusivity and sustainability in youth work

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Project's objectives



- promoting the acquisition of **employability** and **job-specific** skills of disabled/disadvantaged youth and their integration into the labour market (bakery, hospitality and gardening)
- upgrading the **quality and digital innovation of Youth Work** through the introduction of emerging technologies
- engaging, connecting and empowering Youth Workers, disabled/disadvantaged youth and labour market representatives to ensure an **inclusive and sustainable** working environment
- promoting transnational, national and regional **collaboration**, networking and exchange of **good practices**

All4Jobs is more than a project

- it's a step towards a society where every young person has the opportunity to reach their full potential.

We invite you to be part of our mission!



Inclusiveness is not just an ideal, it is an investment in the potential of every individual

NO. 1/2025

Here's the news:

- First Transnational Project Meeting
- Mapping Tool available at: <https://all4jobs.eu/mapping-tool/>
- Podcast Series Production
- Infographics Creation
- Development of the Competence Framework



DISCOVER THE PROJECT TEAM:



SHANNARA Cooperativa Sociale



Shannara Cooperative promotes children's rights, family and community well-being, and provides housing services for minors who are victims of domestic violence or are unaccompanied foreign minors (UFM). Its activities include operating residential shelters for Italian and UFM minors aged between 13 and 18 years (and up to 21 with authorization from the Juvenile Court), in accordance with Campania Regional Regulation 4/2014.

Each shelter has a multidisciplinary team composed of educators, social workers, psychologists, and youth workers, who support the social integration of the minors. An Individualized Educational Project (IEP) is created every three months with the active participation of the minor, the community team, and the reference social worker, ensuring that the minor is the protagonist of their own life project.

Additionally, the Cooperative supports the emotional, educational, and social development of minors, promotes school reintegration, vocational training, and job placement, and facilitates either the reintegration into their family of origin or the transition to independent living.



Asociación AMICOS



AMICOS is a non-profit association based in Galicia, Spain, that has been supporting people with intellectual disabilities and their families from early childhood through adulthood since 2000.

The organization operates a Special Education Center for children and young adults, a Day Care Center, an Occupational Center, and a residential facility for adults with severe disabilities. Additionally, AMICOS runs a Special Employment Center that assists over 1,000 individuals at risk of social exclusion each year by providing counseling, assessment, and training opportunities aimed at promoting their social inclusion and integration into the labor market.

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DISCOVER THE PROJECT TEAM:



Christos Stelios Ioannou Foundation



The Christos Stelios Ioannou Foundation, established in 1983 by Stelios and Elli Ioannou, operates as a private law institution with the government covering its operating expenses and participating actively on its Board of Directors.

The Foundation provides services to adults with mild to moderate intellectual disabilities, focusing on modern approaches to education and social rehabilitation in order to maximize individual potential and improve quality of life. It offers a range of services, including an Admissions department that assesses new trainees' abilities and needs for community integration and professional development. The Employment-Rehabilitation department runs ten workshops, three social enterprises (a bakery, café, and gardening service), a Trial Employment program, and a Supported Employment program to foster vocational skills and integration into the open labor market. A multidisciplinary team of specialists delivers a wide array of therapeutic programs, including psychological, social, and occupational support. Currently, 216 adults are registered with the Foundation: 17 attend educational services, 101 participate in creative workshops, 26 are employed in social enterprises, and 72 are supported in open labor market jobs. The Foundation employs 59 staff members across various specialties to support its mission.



Asociatia Grupul de Actiune Locala Napoca Porolissum



Established in 2011, GAL Napoca Porolissum is a dynamic local partnership committed to the sustainable development of rural communities within its area of operation. By implementing a Local Development Strategy based on a bottom-up approach, it actively involves local communities in the decision-making process, ensuring that solutions are tailored to real needs.

Its mission is to promote social inclusion, community cohesion, and economic growth by funding and implementing innovative projects that address local challenges. Guided by values such as innovation, sustainability, partnership, inclusion, and respect for local traditions and culture, GAL Napoca Porolissum fosters collaboration among public authorities, non-governmental organizations, and the private sector, positioning itself as a catalyst for positive change. Through its efforts, the organization is dedicated to building vibrant, resilient, and prosperous rural communities.

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DISCOVER THE PROJECT TEAM:



Confederation of European Firms, Employment Initiatives and Cooperatives (CE FEC)



Social Firms Europe CE FEC is a participative and integrative network operating across all EU member states to promote the model of Social Firms and social cooperatives at the European, national, and regional levels.

Its mission is to encourage the development of cooperatives, social firms, social enterprises, and other social economy initiatives that support the rehabilitation, training, and employment of individuals facing mental health issues, disabilities, or other vulnerabilities leading to social exclusion. With over 35 years of experience, Social Firms Europe CE FEC envisions a future where social firms and cooperatives are present in every European town and country. By leading this movement, it helps individuals overcome stigma and discrimination, fostering their social and economic inclusion through employment.

Today, the network includes over 80 members from 30 countries in Europe and Asia, engages more than 1,500 professionals working in the fields of social inclusion and social economy, and supports over 200,000 individuals employed through its member organizations.



Digital Hub for Inclusive Sustainable Learning (DIGI-HUB)



The Digital Hub for Inclusive Sustainable Learning (DIGI-HUB) is a team of facilitators and learners committed to the transformative power of inclusive, sustainable education and digital learning. Although a newcomer to the EU landscape, DIGI-HUB traces its roots to the Covid-19 period, when face-to-face learning was halted and the demand for continuous lifelong learning grew among students, professionals, and citizens.

Emerging from community-driven initiatives that offered distance learning during isolation, DIGI-HUB evolved into an organization that delivers digital education through a combination of hybrid, self-learning, asynchronous, and synchronous methods. Today, it further enhances learning experiences with gamified approaches and personalized learning paths powered by AI tools.

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PROJECT LAUNCH

The first transnational meeting of the partners was an essential opportunity for the teams involved to get to know each other better and to establish a solid foundation for future collaboration.

The meeting facilitated the exchange of ideas and perspectives, providing the ideal framework for a detailed discussion of the project's activities, the responsibilities of each partner, and the stages of implementation. Discussions focused both on the overall objectives and on the practical aspects of project delivery, aiming to align working methodologies. Concrete first steps for the upcoming period were also outlined, ensuring efficient coordination of efforts and a steady pace of progress. The meeting marked a promising start for the partnership, strengthening mutual trust and the shared commitment to the project's goals.



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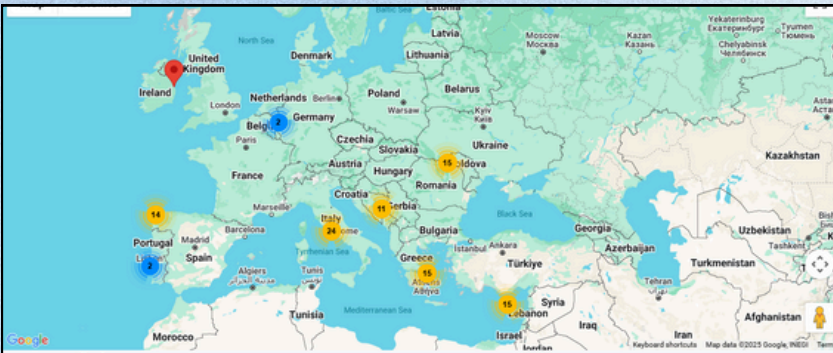


Mapping the European Scene – Building the Foundation for Inclusive Employment

Within the framework of **Work Package 2**, our project team has been actively working to build a strong knowledge base that supports the integration of disadvantaged and disabled young people into the labour market.

We have developed an interactive mapping tool that brings together over **90 examples of good practices** from each partner country.

The aim of this tool is to facilitate the exchange of knowledge and experiences between organizations and experts from various European contexts, offering inspiration and concrete models of successful initiatives. The mapping tool allows users to intuitively and visually explore relevant initiatives that are already actively contributing to the integration of young people into the labor market. This resource represents an important first step in building a learning and collaboration community around the project's main theme.



Filtering

COUNTRY TYPE OF ORGANISATION TARGET GROUP

COUNTRY	ORGANISATION NAME	TYPE OF ORGANISATION	TARGET GROUP	ORGANISATION DESCRIPTION	TELEPHONE	EMAIL
Belgium	Bucovina Institute	Non-governmental organization	Youth with low-skills from marginalized group	Support services for employment of the vulnerable people by providing counseling, evaluation, training and microgrants for start up	40230524128	info@bucov
Bosnia and Herzegovina	Udruženje "Menssana"	Social Enterprise	Youth with intellectual/mental	As an association we decided to open a social enterprise which	00 38761629591	info@udruzer



Add new locations

We also invite you to contribute by adding new locations and initiatives through the form available on our website.

<https://all4jobs.eu/mapping-tool/>

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Mapping the European Scene – Building the Foundation for Inclusive Employment

Ongoing activities include:

- **Podcast Series Production** - the podcasts will highlight best practices, challenges encountered, and solutions found in the integration of young people into the labor market, contributing to the creation of a dynamic space for learning and exchanging ideas.

We will keep you updated on their launch and invite you to listen and discover valuable resources and authentic stories from the field!

- **Infographics Creation** - we are designing infographics, turning research findings into clear and engaging visual materials to promote shared learning.
- **Development of the Competence Framework** - this structured model identifies the essential skills, knowledge, and attitudes young people with disabilities should develop to enhance their employability.

Through these efforts, we aim to provide young people, educators, parents, and employers with concrete tools, actionable knowledge, and collaborative opportunities to promote inclusive and sustainable employment.

Stay connected and join us as we take the next steps toward creating a more inclusive future for young people across Europe!



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